

# Wonderlic Personnel Test - Revised (WPT-R) Results

## Interpreting Wonderlic Personnel Test - Revised (WPT-R) Results

### Sample Report

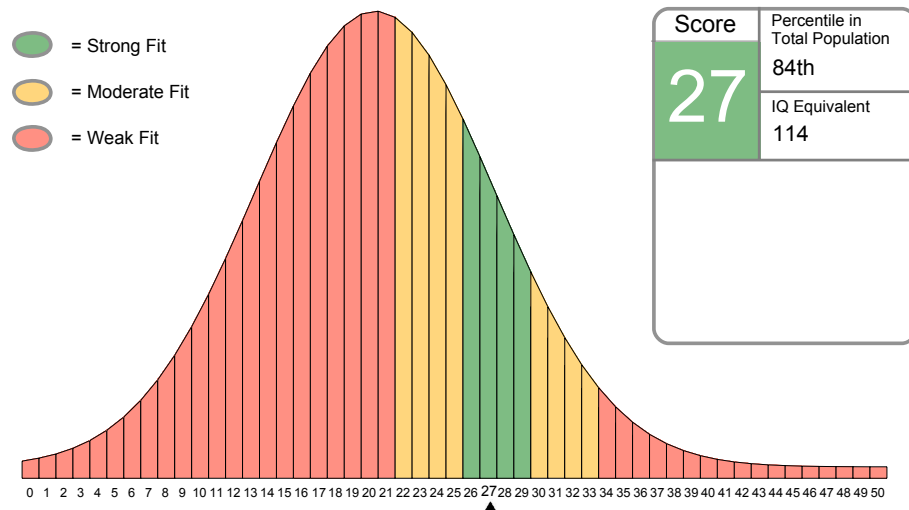
When candidates complete the Wonderlic Personnel Test - Revised (WPT-R) you will see results in Wonderlic Online. The WPT-R report is divided into three sections.

Identification  
and Basic  
Information

Bell Curve  
With Score

Score  
Interpretation  
and Important  
Notice(s)

Name: \_\_\_\_\_ ID: \_\_\_\_\_  
Job Title: Technician Form: E4  
Date: 4/20/2010 Admin By: \_\_\_\_\_ Retest: No



#### Score Interpretation

**Job Fit:** Test takers who score in this range best match the cognitive ability requirements for this position. These individuals are likely to possess the ability necessary to handle the problem solving complexity associated with this position.

**Training Potential:** This test taker is likely to receive great benefit from training provided in traditional college format. This individual has the ability necessary to acquire knowledge through independent study.

#### Important Notice(s)

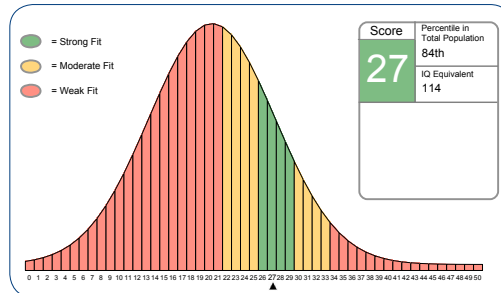
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### Bell Curve with Key and Score



The candidate's score appears shaded in either green for a Strong Fit, yellow for a Moderate Fit or red for a Weak Fit according to the key in the top left.

- **Green /Strong Fit.** Candidates who score within this range are likely to possess the cognitive ability to learn and understand the position, solve problems and pick up on training that is provided.
- **Yellow/Moderate Fit and Red/Weak Fit below the Strong Fit range.** Those candidates may encounter more difficulties learning and understanding the position. They may struggle more to solve problems and their supervisor may have to spend more time training them.
- **Yellow/Moderate Fit and Red/Weak Fit above the Strong Fit range.** Those who fall into the “Moderate Fit” or “Weak Fit” categories by scoring above your “Strong Fit” range may struggle to stay challenged in this position. Supervisors may need to continually provide them with new responsibilities and new challenges in order to remain engaged in the position.

To the right of the candidate's score is the Percentile in Total Population and IQ Equivalent.

- **Percentile in Total Population** - The candidate's score is compared to all candidates who have taken the WPT-R to determine their standings in comparison to the overall normed population group.
- **IQ Equivalence** -The WPT-R is a brief measure of general intelligence and strongly related to other much lengthier intelligence assessments, such as the WAIS (Wechsler Adult Intelligence Scale), which utilizes the more common IQ score. The strong relationship between the WPT-R and the WAIS allows Wonderlic to provide employers with an IQ as an alternative comparison point to the WPT-R score.

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### Score Interpretation and Important Notice(s)

#### Score Interpretation

**Job Fit:** Test takers who score in this range best match the cognitive ability requirements for this position. These individuals are likely to possess the ability necessary to handle the problem solving complexity associated with this position.

**Training Potential:** This test taker is likely to receive great benefit from training provided in traditional college format. This individual has the ability necessary to acquire knowledge through independent study.

#### Important Notice(s)

The final section of this report includes information about the Job Fit and the Training Potential for the candidate based on their score and the requirement for the position. This section may also contain any additional information that may be relevant when interpreting the results of the Wonderlic Personnel Test - Revised (WPT-R).

**Important Notice:** This document is intended to provide readers with a brief description of the Wonderlic Personnel Test - Revised (WPT-R) report. Anyone who administers or interprets the results of the Wonderlic Personnel Test - Revised (WPT-R) should refer to the administration guide for further detail and instruction.

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